



Godfrey-Lee Public Schools

SUPERINTENDENT OF SCHOOLS JOB POSTING

The Board of Education of the Godfrey-Lee Public Schools is conducting a search for its next superintendent. It is expected that the superintendent will be in place not later than August 1, 2023.

Our District

Godfrey-Lee Public Schools is an urban district located near Grand Rapids, Michigan. The District boasts modern, safe, clean schools with the highest academic standards and student achievement. The focus on academics, fine arts, and athletics makes Godfrey-Lee Public Schools a professional destination district in West Michigan.

Godfrey-Lee prides itself on being a culturally-rich district and our tagline is “Be You, Be Connected, Be Brilliant.” With support from the dedicated staff and community, Godfrey-Lee continues to excel and strive to achieve greatness.

Our Community

Wyoming, Michigan, is nestled in the heart of West Michigan and a part of the greater Grand Rapids metropolitan community. The diverse community celebrates the achievements of its children and schools.

District Demographics

Enrollment: 1637 students

- Asian - <10
- African American - 162
- White - 116
- Hispanic/Latino - 1293
- American Indian - <10
- Multi-racial - 64

Instructional Staff: 126

Support Staff: 71

Administrators: 12

Foundation Allowance: \$9,150

Debt Retirement Millage: 14.05 mills

Budget Expenditures: \$ 25,895,413

June 30, 2022 Fund Balance: \$6,192,710 (Approximately 23.91%)

Selection Criteria:

- Michigan Administrative Certificate, or equivalent, for Superintendent Certification

- Minimum of a Master's Degree in Educational Leadership/Curriculum, or equivalent
- Minimum of three years successful experience as building principal
- Experience working in an urban neighborhood school
- Bilingual preferred, but not required- demonstrates desire to learn Spanish
- People development skills

Candidate Profile:

The Godfrey-Lee Board of Education has determined that the following criteria are those which are the most highly sought in a new superintendent:

- ✓ **A visionary leader with the ability to engage all stakeholders in the pursuit of a clear vision for the district that focuses on a bright future moving forward**
- ✓ **A leader that recognizes when to seek input from important and concerning stakeholders, such as: staff, administrators, students, and community, and uses input to create a comprehensive informed plan**
- ✓ **A leader who values communications, informing all stakeholders about key decisions made**
- ✓ **A leader who appreciates diversity and brings knowledge, experience, and skills necessary to connect with largely Spanish-speaking Godfrey-Lee community**

- ✓ **A leader who values Diversity, Equity, and Inclusion and brings in necessary knowledge and skills to train staff**
- ✓ **A detail-oriented and data/results-driven systems-thinker who builds capacity in others**
- ✓ **Values student achievement as the main goal and focus**
- ✓ **A school leader who can balance warm ‘family-like’ relationships within the District while protecting a strong reputation for professionalism**
- ✓ **A leader with a passion for this community and its children, who demonstrates an interest in long-term commitment and can consider living in or near the community**
- ✓ **An individual who demonstrates a growth mindset toward education excellence and the success of all students and staff, while recognizing an ever-increasing diverse student population**
- ✓ **A person with knowledge of facility maintenance and operations, capital improvements, managing bond-funded construction projects and sinking funds**
- ✓ **An individual who sets high expectations for self and others; holds staff at all levels accountable; and who accepts responsibility for results and employee development**
- ✓ **An individual who has demonstrated ability to be a visible relationship builder throughout the district and community**
- ✓ **A candidate with proven leadership ability with skills in collaboration, creative problem solving, intelligent risk taking and team building**
- ✓ **Someone who creatively seeks opportunities for fundraising**
- ✓ **Someone able to build partnerships that support district goals**

- ✓ **A genuine leader who is approachable, not intimidating, and unafraid to reach out and build relationships with families, students, staff and community**
- ✓ **An individual who understands and values MTSS and the importance of the Community School Model**
- ✓ **A bold, risk-taking leader who is brave enough to do the right thing and make bold statements**
- ✓ **A leader who is a good listener and lets the community lead the agenda**

Salary and Contract Information

The Board will offer a regionally competitive comprehensive, multi-year contract with a salary commensurate with experience.

Application Procedure

- Interested candidates should complete and submit the Michigan Leadership Institute online application found at www.mileader.org or <http://www.applitrack.com/mileader/onlineapp>
- Completed on-line applications must be submitted no later than 4:00 PM on Friday, April 28, 2023.
- No “hard copy”, fax or emailed copies accepted. All materials will be treated confidentially through the screening process only upon the written request of the candidate.
- All questions regarding the search should be submitted to Peter Haines, Regional Associate President, Michigan Leadership Institute, (616) 894-1817, hainesp1@gmail.com.

Applicants are advised not to make direct contact with any member of the Board of Education.

Search Timeline

- Application deadline – 4:00 PM, Friday, April 28, 2023
- Selection of candidates for first interviews –May 3, 2023
- Public Interviews – May 8-10, 2023
- Second Round of Public Interviews –May 25-26, 2023
- Site or in-district visit - To be determined (if needed)
- Start date – as early as July 1, 2023

The Board may make exceptions to this profile, process and/or timeline to ensure selection of the best possible candidate. The services of Michigan Leadership Institute have been secured to assist the Board in the search process and in the screening of candidates. The Board of Education will make all decisions with

respect to process, evaluation of candidates, and appointment of the successful candidate.

Board of Education

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The superintendent search will be conducted with due regard to the Michigan Open Meetings Act (Public Act 267 of 1976) requirement of open meetings for all public body deliberations, decisions and interviews.

GODFREY-LEE PUBLIC SCHOOLS